



City of Morgan Hill
Seeks Enthusiastic Individuals for the Position of
MASTERS AQUATICS COACH

JOB DESCRIPTION

Coaches Adult Masters and Age Group as needed under the general supervision of the Aquatics Center Recreation Coordinator.

ESSENTIAL DUTIES

- Assists in the development of the Splash aquatics program that fosters both personal and athletic growth among participants.
- Coaches our Splash Masters Program five days a week.
- Coaches athletes in swimming form and stroke correction.
- Plans and executes structured workouts and coordinates competitive events.
- Observes athletes to detect and correct mistakes; provides feedback on performance.
- Adapts teaching approaches to the age, experience, and ability of participants.
- Promotes team spirit and good sportsmanship at all times.
- Effectively communicates verbally to supervisor, staff and participants. Keeps participants and parents informed about their progress. Informs coordinator and/or supervisor of any safety issues or concerns.
- Ensures the safety of all program participants by enforcement of pool policies and rules; submit accident/incident reports to Aquatics Coordinator within 24 hours of the incident.
- Performs rescues, administers first aid, performs Cardiopulmonary Resuscitation (CPR), and summons supervisors and emergency personnel as required for injuries or other medical emergencies
- Performs related duties as assigned.

MINIMUM QUALIFICATIONS

Education: Graduation from high school or GED equivalent is desirable. This provision may be waived for applicants 16 to 18 years of age with ability to obtain a valid work permit.

Experience: Previous experience as a Swim Coach or Water Polo Coach is desirable.

Certificates: Red Cross Lifeguarding, First Aid and CPR Safety Training for Swim Coaches must be obtained within a month after hire. Positive Coaching Alliance training for coaches or equivalent coaches training must be completed within 3 months of hire.

Special Requirements: Position requires availability of 18 – 30 hours per week from May-July and 10-16 hours from August-April. Position allows for only one week (consecutive) vacation time-off request during the summer periods, May through July. Applicants must be willing to work outdoors in varying weather conditions. Applicants must be physically capable of sustained walking, standing, or climbing. Applicants must be willing to work flexible hours; including evenings, weekends, and holidays. Applicants must be willing to wear City of Morgan Hill uniform.

SALARY

This is a part-time position without benefits. The salary range for this position is \$16 to \$20 per hour, depending on experience and qualifications.

APPLICATION PROCESS

All applicants must submit a complete City of Morgan Hill Temporary Employment Job Application. Applications are available at Morgan Hill City Hall, 17575 Peak Ave., Morgan Hill, 95037 or can be downloaded at <http://www.morganhill.ca.gov/forms.aspx?FID=125>.

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SELECTION PROCESS

Applications will be screened and those applicants who possess the minimum qualifications will be invited to an oral interview with the Aquatics Center Recreation Coordinator. Prior to appointment, a drug test, background check, including fingerprinting for submission to the Department of Justice must be completed, as well as TB testing.

